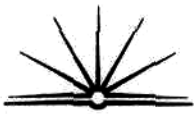


➔ An action being introduced into many business corporations, today is family-friendly work places, which entitles family men and women to a variety of things.

firstly paid maternity and paternity leave - they have the right for 12 weeks leave paid, to spend with the child or the family, in fathers this is highly appreciated, as in the past, paternity leave was unpaid and many fathers refused to take it.

the work place should be informed that it is in fact a family-friendly place of employment, and that all members are encouraged to take part in the situations not only top management and not only women of the company they have the entitlement to complete



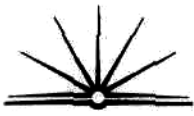
Work outside of the office, as long as it gets done, a form of Rescheduling work hours, as long as it gets done, it doesn't really matter where, the value of the output of work, and not the number of hours spent at the office.

While women have the right to not be discriminated against, ~~not~~ rubbed on the belly while pregnant, automatic assignment of "light duties" constant advice on her birth and pregnancy. While provided with extra seating and toilet breaks, and a maternity uniform.

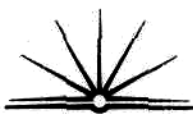
Work places have the obligation to support it's employees with daycare programmes also, this can be arranged through, nearby individual day care centres

Where the business could promise a certain contribution in return for a number of positions or long day care, while would be held for sick children, or kids under school age and new during the holidays, which would then also be sponsored by other community programmes, schools or churches, as well as, before and after school care. These programmes are aimed at increasing loyalty as well as work ethic and promoting a family-oriented public image. This also increases members in promotions and training programmes.

many of these programmes are a God send to many family starters in today's society, as they increase production and promotions / loyalty.

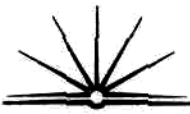


B) in today's society people are more willing to work hard on the job enabling a better cash flow. Within the family this is also within the children's attention ~~also~~, when they become older and independent they want to buy their own things and go out with friends, enabling them to become more independent of their family to do this however they must get a job, McDonalds, KFC, Red Rooster, etc. Within ~~the family~~ ~~more~~ the time of youth to adulthood the child had been able to fall back on the parents, for support, however, in today's society 1/3 of marriages ending in divorce, parents are pushing their teens to get a job to help with financial situations. Socially it has become about the money, within the



family as well as interacting on a social basis with colleagues and bosses.

While people are more freely able to interact the more freely they are able to go to legal battle against them. In the past there was no clear ~~discriminated~~ distinction of discrimination and harassment, against bosses and colleagues. In today's society it's a motto of "better safe than sorry," people are encouraged to if they feel uncomfortable keep a record of it and if the actions ~~take~~ ~~place~~ continue to take place, it's to be taken to a higher boss or a lawyer. In the past, this sort of action should not normally occur, however, today people are becoming more about standing



up for themselves and defending themselves against discrimination:

Technological change has also taken place over the last decades to increase the policy of work, today, everything is on record kept in computers. Which, however does entice hackers to try, break in to disrupt things, followed by passwords, and computer security doors, to challenge them, in the past, everything kept on paper, the employees merely had to sign it and log it today it needs to be signed, copied, stored, on computer into today's society. Employees have to have a wide range of knowledge in computers.