

Q20) individuals and work.

a) The ways in which workplace regulations and entitlements support individuals in managing their family responsibilities is giving the families in todays society the choice of the women or man being able to work or looking after the child. The workplace gives the mother of the baby as support entitlement by giving her child birth leave. This entitles the women getting paid not to work while having the baby. This is a financial support. Some workplaces give the employee's opportunity of child care facilities in the workplace for there children & others have the lucky opportunity of either working at home or working whilst there children are at home.

And when there finished that's when they can leave. This gives the parents or families opportunities to look after and bring up their children with using much help from their employers / workplace.

b) social, legal and technological changes that current trends have in patterns of work is the point of people not being able to socialise either it being at work or being that they have no time to socialise. Legal is the point that they need help to build their self confidence because of either someone discriminating against them. and a technological impact can be that for example the computers crash down and everyone has to go home because there's no work for anyone to do.

or either a blackout so they send everyone home because it was a technical problem.

These are all the trends in todays society with many people having problems like these in the work place.

Many employees/employers can't/don't have enough time to socialise, work keeps them so occupied so they are either too tired for work or just hasn't got time to have/make friends.

These impacts in todays society with many people being different sexes and having careers which are more important to them than a family are financial supportive to themselves.