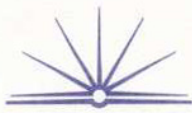




## Section 2.

### Question 20.

a) The patterns of paid and unpaid work are different for men and women as the patterns shows women are more to work unpaid than men as women like to work ~~to~~ unpaid. It supported by an male working within the work forces. As men ~~work~~ if an family men would be working ~~to~~ for his family to have an home and food on the table but as some women's unpaid work may be looking after children of her own all friends and family not wanting to take money. See the differ between men and women is women are seen to watch the child as for men ~~and~~ are the ones who go out and put the food on the table. So results show women mostly ~~g~~ are unpaid for there work than men.



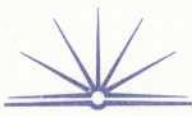
b.) The workplace culture impacts on patterns of work for individuals and families as there are different groups an individual with an familie would have special things that are given as when child is sick the parent can take the day off the ~~a~~ look after there child's needs and well-being to them as an individual with no child can't get that they can take days off if there sick they we still get paid for it but if to many days off then you will not get paid for those days off. So it's an impact between these.

families get different resonabilitys in workplace and home they have to make sure that there involed in both things.

The work place's culture impacts ~~of~~ on individuals and familys as also the work place culture would be being there all the time (try) and this may have an impact as for an familie there may be something

going on and as your work you can't get out to see it. An individual may be that they have an interview for something with impact of ~~p~~ being at work will be an problem for them.

c) Anti-discrimination is to meaning if a person's is ~~discriminat~~ discrimination against is may be because of the ~~facts~~ background gender, stereotyping an person. An awards, anti-discrimination policies and grievance procedures contribute to a supportive work place maybe when discrimination against ~~a~~ for ways to help it would be to go to the board of were you are working at making it clear that your as an individual ~~that~~ have been discrimination against and would like it to stop for your safety and health they may talk it over between who ever is apart of the discrimination



against you. If you want higher then take it to <sup>the</sup> anti-discrimination who makes the rules. The anti-discrimination policies within the workplace do help an little part.

Some policies do help as talk taken it to the board may help them keep off your back to make it an supportive workplace. When being discrimination against sometimes are breaking the law as one may be racism against the ~~people~~ person because of there colour of skin or gender is against the law as touching someone who does not look what you have done is against the law if someone follows you home everyday saying things you don't want to hear is against the law for them to cross your personality space. So ~~a~~ anti-discrimination laws can help are ones life in making it a supportive workplace.